# **APPLICATION COVER SHEET**

APPLICANT INFORMATION	
Federal Employer ID Number <u>06-6002015</u>	
Municipality Name Town of Hebron	
and the second s	
Mailing Address (if different)	
City/State/Zip Hebron, CT 06248	
Daytime Telephone 860-228-5971	Fax Number <u>860-228-4859</u>
Web Address www.HebronCT.com	
Chief Elected Official Jeffrey P. Watt, Chairman, F	lebron Board of Selectmen
Phone or Extension 228-5971	E-mail
Application Contact Person Deena Watson Historic District Commission Phone or Extension 860-228-4073	E-mail ddwat@comcast.net
PROJECT INFORMATION	
Is this a new initiative? O Yes O No	
Is this the expansion of a current project/program?	• Yes No
LEGISLATIVE INFORMATION (OBTAIN FROM T	OWN CLERK OR WWW.VOTESMART.ORG)
U.S. Representative's Name Joseph Courtney	District # 2
State Senator's Name Edith Prague	District # 19
State Representative's Name Pamela Z. Sawyer	District # <u>55</u>
PROJECT SUMMARY	
Use one sentence to describe your project/program is	n the space allotted here:
	work on the Historic Resources Inventory (HRI) by ing content and refining existing data, and to address idents of the Town of Hebron.
GRANT REQUEST	
\$ 2,795.00 (Up to \$2,800)	
Start Date: 4/1/09 End Date (No later t	than 9/30/09): <u>9/30/09</u>
SIGNATURE	200
Signature of Authorized Official	3A Clark
Title Jared S.A. Clark, Town Manager, Town of He	bron Date 9 23 2008

FOR OFFICE USE ONLY:

### **CERTIFIED RESOLUTION**

I, Carla Pomprowicz, the duly qualified and acting Clerk of the Town of Hebron, Connecticut, do hereby certify that the following resolution was adopted at a regular meeting of the Town of Hebron Board of Selectmen held on September 18, 2008, and is on file and of record, and that said resolution has not been altered, amended or revoked and is in full force and effect.

#### Resolved:

That the Town Manager is authorized and directed to file an application on forms prescribed by the Connecticut Commission on Culture and Tourism for financial assistance in accordance with the provisions of C.G.S. Sec. 10-392 and C.G.S. Sec. 10-411 of the Connecticut General Assembly, in an amount not to exceed \$2,800, and upon approval of said request enter into and execute a Grant Contract and Preservation Restriction with the State for such financial assistance to this municipality or non-profit organization for Hebron's Historic Resources Inventory project.

Carla Pomprowicz, Town Clerk

9/22/08

# **SAMPLE SIGNATORY AUTHORIZING RESOLUTION**

I,	, the duly qualified and acting Clerk of the				
ofof	, Connect	icut, do hereby certify that			
the following resolution was adopted at a	(regular/ special)	meeting of the			
(4/ ::k	, held on	, and is on file and of record,			
(town/city governing body)	(date)				
and that said resolution has not been alter-	ed, amended or revoked and i	s in full force and effect.			
RESOLVED:					
That the	77 34 77 7	is authorized and			
(First Selectman, Mayor, City Mana	ger, Iown Manager, Executive I	Irrector)			
directed to file an application on forms pro-	escribed by the Connecticut C	Commission on Culture and Tourism for			
financial assistance in accordance with the	provisions of C.G.S. Sec. 10-	392 and C.G.S. Sec. 10-411 of the Connecticut			
General Assembly, in an amount not to ex	ceed \$, a	and upon approval said request to enter			
into and execute a Grant Contract and Pre					
municipality or non-profit organization fo	r	<u>.</u>			
1 , 1	(grant project)				
(Signature of clerk)		(date)			

Date 9 23 2008

## STATE OF CONNECTICUT **EMPLOYER OF COMPLIANCE STAFF** LABOR DEPARTMENT O Approved O Pending Investigation Department \_\_\_\_\_ Compliance Officer \_\_\_\_ O Disapproved O Investigation Requested This form should reflect the number of permanent employees on your payroll on date of submission. Name of Contracting Firm O Prime Contractor O Subcontractor Type of Report \_\_\_\_\_ **EMPLOYEE INFORMATION** Total Employed: 110 White: 109 African American: Spanish Surname: 1 Other (Specify): Does your firm have a collective bargaining agreement or other contract or understanding with a labor organization or employment agency for the recruitment of labor? O Yes\* No\* \* If yes, list the name and address of the agency or organization. Name\_\_\_\_ Address/City/State/Zip \_\_\_\_\_ \* If no, indicate the usual methods of recruitment. ✓ Connecticut State Employment Service Private Employment Agency ✓ Newspaper Advertisement ✓ Walk-In ✓ Other (specify) website **SIGNATURE** The signer certifies that its practices and policies, including but not limited to matters concerning personnel, training, apprenticeship, membership, grievance and representation, and upgrading, do not discriminate on grounds of race, color, religious creed, age, sex, or national origin, or ancestry of any individual, and that the signer agrees it will affirmatively cooperate in the implementation of the policy and provisions of Executive order Number Three, and consent and agreement is made that recruitment, employment and the terms and conditions of employment under the contract shall be in accordance with the purpose and provisions of Executive Order Number Three. Is firm in minority ownership? (51% of assets in control of minorities) Yes • No I certify that the above is correct to the best of my knowledge. Employer \_\_\_

Business Name Town of Hebron

Title Town Manager

# AFFIRMATIVE ACTION AND AMERICANS WITH DISABILITIES COMPLIANCE FORM

The Commission has adopted a policy stating that no application for state funds through the Connecticut Commission on Culture & Tourism by any organization shall be complete nor will funds be voted without the submission of affirmative action and ADA information approved by the applicant/organization's governing body. Your organization should not discriminate on the basis of disability in admission to, access to, or operation of its programs, services, or activities and should not discriminate on the basis of disability in its hiring or employment practices as provided by Title II of the Americans with Disabilities Act of 1990.

AFFIRMATIVE ACTION STATEMENT
I. Name of Organization Town of Hebron
Address 15 Gilead Street
City/State/Zip Hebron, CT 06248
II. Please list the date (or dates) when your organization's Board of Directors approved an Affirmative Action Plan or Statement of Policy and an American's for Disabilities Act (ADA) Compliance or plan. Statements of Compliance may be requested as needed by the Commission on Culture & Tourism, the State Attorney General's Office or the State Commission on Human Rights and Opportunities Office.  Dates: Affirmative Action April 3, 2008  ADA: January 19, 1995

III. Annual statistical report of employees and board as of last year of fiscal activity.

#### **TOTAL MALE**

Employees	White	Black	Hispanic	American Indian	Asian or Pacific Islander	General If none of the others apply	Disabled
Full Time	25					11.5	
Part Time	26		1				
Contracted							
TOTAL	51		1				
Board of Directors	4			_			

Indicate Year FY 2009

#### **TOTAL FEMALE**

Employees	White	Black	Hispanic	American Indian	Asian or Pacific Islander	General If none of the others apply	Disabled
Full Time	19					113	
Part Time	39						
Contracted							
TOTAL	58						
Board of Directors	1						

Indicate year: FY 2009

# AFFIRMATIVE ACTION & AMERICANS WITH DISABILITIES COMPLIANCE FORM - CONT'D

### \*IF NONE OF THE PREVIOUS PAGE APPLIES

IV. Please list new employees hired during the past 12 months on a separat	e sheet in the following format:
Title	
Minority, Disabled or Non-Minority (specify) Date of Employment _	
V. Please list new appointments that have been made to the Board during the following format:	the past 12 months on a separate sheet in
Position	
Minority, Disabled or Non-Minority (specify) Date of Appointment _	
COMPLIANCE AGREEMENT	
The applicant/organization agrees to comply with all governmental regulat compliance and Title II of the Americans with Disabilities Act of 1990. To & Tourism is available to assist any organization with information on companization.	he Connecticut Commission on Culture
Jared S. A. Clark	Town Manager
Authorized Organization Official	Title
Town of Hebron	9/23/2008
Name of Organization	Date

#### FEDERAL ASSURANCES

In consideration of and for the purpose of obtaining a grant from the U.S. Department of the Interior through the Connecticut Commission on Culture and Tourism, the Town of Hebron

(hereinafter called "Applicant Recipient") hereby agrees that it will comply with the following:

- Grants shall be administered in conformance with all applicable federal and state laws, regulations, policies, requirements, and guidances, including OMB Circular A-102; policies and procedures of the Historic Preservation Fund grant-in-aid program; and civil rights, equal employment opportunity, and labor law requirements of federal grants;
- 2. Procurement actions shall be conducted in a manner that provides for maximum open and free competition in compliance with program requirements, including OMB Circular A-102;
- 3. Adequate financial resources shall be available to provide the necessary experience, qualified staff, and facilities to complete the proposed project, or a firm commitment or arrangement to obtain such shall be made;
- 4. All costs charged to the grant project shall be in payment of an approved budget item in accordance with the cost principles of Federal Management Circular 74-4;
- 5. An adequate financial management system (and audit procedures when deemed applicable) shall be maintained which provides efficient and effective accountability and control of all property, funds, and assets;
- 6. Matching share shall not consist of funds from the federal government under another assistance agreement unless authorized;
- 7. The proposed or required completion schedule for the project shall be met.

The Applicant-Recipient recognizes and agrees that such federal assistance shall be extended in reliance on the representatives and agreements made in this assurance, and that the United States shall reserve the right to seek judicial enforcement of this assurance. This assurance is binding on the Applicant-Recipient, its successors, transferees, and assignees, and the person or persons whose signature(s) appear below are authorized to sign this assurance on behalf of the Applicant-Recipient.

Municipality Name Town of Hebron	Date 9/23/2008
Authorized Signature Sares SA Clarks	
Name Jared S. A. Clark	Title Town Manager

# CERTIFICATION REGARDING DEBARMENT, SUSPENSION, INELIGIBILITY AND VOLUNTARY EXCLUSION LOWER TIER COVERED TRANSACTIONS

This certification is required by the regulations implementing Executive Order 12549. Debarment and Suspension, 43 CFR Part 12, Section 12.510, Participants' responsibilities. The regulations were published Part VII of the May 26, 1988 Federal Register (pages 19160-19211). Copies of the regulations are included in the proposal package. For further assistance in obtaining a copy of the regulations, contact the U.S. Department of the Interior, Acquisition and Assistance Division. Office of Acquisition and Property Management, 18th and C. Streets, N.W., Washington, D.C. 20240.

- (1) The prospective lower tier participant certified, by submission of this proposal, that neither it nor its principals is presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by an Federal department or agency.
- (2) Where the prospective lower tier participant is unable to certify to any of the statements in this certification, such prospective participant shall attach an explanation to this proposal.

Signature of Authorized Representative _	Sared Sx Cla	als	
Name Jared S. A. Clark			
Title Town Manager, Town of Hebron		Date	9/23/2008



# Connecticut Commission on Culture & Tourism

### Connecticut Commission on Culture & Tourism

One Constitution Plaza 2nd Floor Hartford, CT 06103 Telephone: 860-256-2800

www.cultureandtourism.org/history

## Town of Hebron

## **Affirmative Action Policy Statement**

As Town Manager of the Town of Hebron, I recognize the need for Affirmative Action and I pledge my commitment to undertake positive actions to overcome the present effects of past practices or barriers to equal employment opportunity and to achieve the full and fair participation of minorities, women, people with disabilities, older persons, and all other protected groups found to be underutilized in the Town of Hebron's workforce or affected by policies having an adverse impact. In the spirit of Executive Order 11, signed by Governor Ella Grasso November 21, 1975, and Executive Order 9, signed by Governor William A. O'Neill on January 3, 1984, I further state that the Town of Hebron will comply with the anti-discrimination provisions of the State and Federal laws and regulations listed at the end of this section.

I recognize the hiring difficulties experienced by minorities, people with disabilities and by many older persons and, where appropriate, I have set goals to overcome the present effects of past discrimination, if any, to achieve the full and fair utilization of such persons in the workforce. I further pledge that the Town of Hebron will affirmatively provide services and programs in a fair and impartial manner.

Where adverse impact is identified, the Town of Hebron will: (1) review its personnel policies and procedures to ensure that barriers, which unnecessarily exclude protected classes and practices, which have an illegal discriminatory impact, are identified and eliminated; (2) explore alternative approaches to employ minorities and members of protected classes; (3) administer all terms, conditions, privileges and benefits of the employment process in an equitable manner; and (4) establish procedures for the extra effort that may be necessary to ensure that the recruitment and hiring of protected group members reflect their availability in the job market.

It is the policy of the Town of Hebron to provide equal employment opportunities without consideration of race, color, religion, age, sex, marital status, national origin, genetic information, past/present history of mental disability, ancestry, mental retardation, learning or physical disabilities including but not limited to blindness, sexual orientation, political belief or criminal record, unless the provisions of Section 46-60(b), 46a-80(b) and 46a-81(b) of the Connecticut General Statutes are controlling or there is a bonafide occupational qualification excluding persons in one of the above protected groups. This policy applies to all aspects of the employer/employee relationship including, but not limited to recruitment, hiring, referrals, classifying, advertising, training, upgrading, promotion, benefits, compensation, discipline, layoff and terminations.

The Town of Hebron will implement, monitor and enforce this Affirmative Action Policy Statement in conjunction with the applicable federal and state laws, regulations and executive orders listed below: 13<sup>th</sup>, 14<sup>th</sup> and 15<sup>th</sup> Amendments of the United States Constitution, Civil Rights Act of 1866, 1870, 1871, Equal Pay Act of 1963, Title VI and VII of the 1964 United States Civil Rights Act, Presidential Executive Orders 11246, amended by 11375,

(Nondiscrimination under federal contracts), Act 1 Section 1 and 20 of the Connecticut Constitution, Governor Grasso's Executive Order Number 11, Governor O'Neill's Executive Order Number 9, the Connecticut Fair Employment Practices Law (46a-60-69), Connecticut Code of Fair Practices (46a-70-81), Deprivation of Civil Rights (46a-58(a)(d))Discrimination against Criminal Offenders (46a-80). Connecticut General Statues, Connecticut Code of Fair Accommodations Law (46a-63-64), Connecticut General Statutes 46a-64c as amended, definition of Blind (46a-51(1)), definition of Physically Disabled (46a-51 (15)), definition of Mentally Retarded (46a-51(13)), cooperation with the Commission of Human Rights and Opportunities (46a-77), Sexual Harassment (46-60(a)), Connecticut Credit Discrimination Law (360436 through 439), Title I of the State and Local Fiscal Assistance Act of 1972 and the Americans with Disabilities Act of 1992.

This policy statement will be given annually to all Town of Hebron employees and will also be posted throughout the Town of Hebron. I also expect each supplier, union, consultant and other entitiy(s) with which we do business to comply with all applicable State and Federal Equal Opportunity laws and regulations. The Town of Hebron will not knowingly do business with any entity debarred from participation in any federal or state program or found to be in violation of any state or federal ant discrimination law.

This Affirmative Action Policy Statement re-affirms my personal commitment to the principals of Equal Employment Opportunity and to achieving the successful implementation of our goals and objectives.

4 4 08

Jared S. A. Clark, Town Manager

This statement is available in large print or on audiotape from the ADA-504 Coordinator by calling (860) 228-5971.



# Town of Hebron

Town Office Building 15 Gilead Street HEBRON, CONNECTICUT 06248 Telephone: (860) • 228-5971 Fax: (860) • 228-4859

www.hebronct.com

KAREN S. STRID CHAIRMAN

MARK F. STUART VICE CHAIRMAN

VICTORIA H. AVELIS SELECTMAN

> G. WILLIAM COX SELECTMAN

DAVID W. SCHOOLCRAFT SELECTMAN

The Town of Hebron does not discriminate on the basis of disability in admission to, access to, or operations of its programs, services or activities. The Town of Hebron does not discriminate on the basis of disability in its hiring or employment practices.

This notice is provided as required by Title II of the Americans with Disabilities Act of 1990.

Questions, concerns, complaints or requests for additional information regarding the ADA may be forwarded to the Town of Hebron's designated ADA Compliance Coordinator:

Mr. Jared S.A. Clark Town Manager Town of Hebron 15 Gilead Street Hebron, CT 06248

Telephone: (860) 228-5971 x 122

Hours:

Monday, Tuesday, Wednesday 8:00 a.m. - 4:00 p.m.

Thursday 8:00 a.m. - 6:00 p.m. and

Friday 8:00 a.m. - 1:00 p.m.

Individuals who need auxiliary aids for effective communication in programs and services of the Town of Hebron are invited to make their needs and preferences known to the ADA Compliance Coordinator.

This notice is available in large print, on audio tape, and in Braille from the ADA Compliance Coordinator.

### MUNICIPAL GRIEVANCE PROCEDURE

This Grievance Procedure is established to meet the requirements of the Americans with Disabilities Act. It may be used by anyone who wishes to file a complaint alleging discrimination on the basis of disability in employment practices and policies or the provision of services, activities, programs, or benefits by the Town of Hebron.

The complaint should be in writing and contain information about the alleged discrimination such as name, address, phone number of complainant and location, date and description of the problem. Alternative means of filing complaints, such as personal interviews or a tape recording of the complaint, will be made available for persons with disabilities upon request.

The complaint should be submitted by the grievant and/or his designee as soon as possible but no later than 60 calendar days after the alleged violation to the Town of Hebron's designated ADA Coordinator:

Jared S. A. Clark, Town Manager (860) 228-5971 15 Gilead Street Hebron, CT 06248

Within 15 calendar days after receipt of the complaint, Jared S. A. Clark, Town Manager, will meet with the complainant to discuss the complaint and possible resolutions. Within 15 calendar days after the meeting, Jared S. A. Clark, Town Manager, will respond in writing, and, where appropriate, in a format accessible to the complainant, such as large print, Braille or audiotape. The response will explain the position of the Town of Hebron and offer options for substantive resolution of the complaint.

If the response by Jared S. A. Clark, ADA Coordinator/Town Manager, does not satisfactorily resolve the issue, the complaint and/or his/her designee may appeal the decision of the ADA Coordinator within 15 calendar days after receipt of the response to the Board of Selectmen or his or her designee.

Within 15 calendar days after receipt of the appeal, the Board of Selectmen or his or her designee will meet the complainant to discuss the complaint and possible resolutions. Within 15 calendar days after the meeting the Board of Selectmen or his or her designee will respond in writing, and, where appropriate, in a format accessible to the complainant, with a final resolution of the complaint.

All written complaints received by Jared S. A. Clark, Town Manager, appeals to the Board of Selectmen or his or her designee, and responses from the ADA Coordinator/Town Manager or his or her designee will be kept by the Town of Hebron for at least three years.

### ADA NOTICE

The Town of Hebron does not discriminate on the basis of disability in admission to, access to, or operation of its programs, services, or activities. The Town of Hebron does not discriminate on the basis of disability in its hiring or employment practices.

This notice is provided by Title II of the Americans with Disabilities Act of 1990.

Questions, concerns, complaints, or requests for additional information regarding the ADA may be forwarded to the Town of Hebron's designated ADA Compliance Coordinator.

Name: Jared S. A. Clark

Title: Town Manager

Office Address: 15 Gilead Street, Hebron, CT 06248

Phone Number: (860) 228-597193

Days/Hours Available: Monday - Wednesday 8:00 am - 4:00 pm,

<u>Thursday 8:00 am - 6:00 pm,</u> Friday 8:00 am - 1:00 pm

Individuals who need auxiliary aids for effective communication in programs and services of the Town of Hebron are invited to make their needs and preferences known to the ADA Compliance Coordinator.

This notice is available upon request in large print, on audiotape, and in Braille from the ADA Compliance Coordinator.

### 2. Application Narrative

### A. Historic District Commission's Current Activities

The Hebron Historic Properties Commission (HHPC) received a Historic Preservation Enhancement Grant (HPEG) from the Connecticut Commission on Culture and Tourism that was used to migrate Hebron's Historic Resources Inventory (HRI) to the Internet and also to research the history of several historic properties in Hebron. As part of this grant, commission members attended a customized training session at the Hebron Town Hall focused on historically oriented property searches. The resulting research from this grant will be the basis for the next round of proposed local historic designations.

The technical work done on the HRI involved enhancing the inventory that is built using a combination of freeware (mySql database and Apache web server) and employing the Perl, HTML and Javascript languages. Security enhancements were made as well as adding on-line editing capabilities. Many additional properties and digital images were added to the inventory as a result of this work.

The HHPC also teamed with Hebron's Historical Society to sponsor the application for a Connecticut Commission on Culture and Tourism Partnership Grant for the production of the "Quest for Home" play which is scheduled to be performed in November of 2008.

The commission also completed local designation of two private residences in Hebron. This was the first time the commission worked with private owners to designate properties. The HHPC also attempted to designate 150 East St. in Hebron (also referred to as "the Peter's House") as a local historic property. Near the conclusion of this process the Board of Selectmen denied the designation of this town owned property. This decision was made in part because the future use and ownership of this property is still undecided. In support of defining a clear future for the property, the HHPC also spent time preparing input and recommendations to the Peter's House Use Committee that was established in the spring by the Hebron Board of Selectmen.

The HHPC was also very pleased to welcome Mary Ann Foote as a new member. Ms. Foote is a longtime resident of Hebron and is particularly knowledgeable about the history of the Gilead section of town.

B. The project for which you seek funding. (Specify how requested funds will be used. Provide an estimated project timeline)

## 1. Project for which the HHPC seeks funding

The HHPC hopes to continue the work on the Historic Resources Inventory (HRI) by adding more capabilities, updating and enhancing content and refining existing data. Additionally the HHPC would like to properly address security and privacy concerns raised by the residents of the Town of Hebron in response to tax valuations on the Town web site and related to the proposed HRI web site by some members of the former Board of Selectmen. Specifically, the inventory needs updates for better support of historic outbuildings, additional query categories and better visuals for the query results. It is still desired that the query results would have a dynamic mapping capability.

In addition the HHPC would also like to update the organized access to various documents, reports and studies that reside on the web site, allowing HHPC members more dynamic control over the documents section.

The final portion of the project is to continue the research by a historian on identified significant historic structures in town. This would be similar to the work done as part of the previous HPEG awarded to the town of Hebron by the Connecticut Commission on Culture and Tourism.

### 2. Estimated project timeline

Project Kick-off (Date of Award)

General HRI development portion of project:

HHPC renews contract with Internet Service Provider (ISP) for hosting (within 2 weeks of award) Hebron Town Manager's Office advertises for opening for developer (within 2 weeks of award) HHPC members interview candidates and approve and hire one developer within 4 weeks of award)

Developer meets with HHPC to discuss scope of work and project (within 5 weeks of award ){2 hr} Developer adds functionality to HRI interface with corresponding documentation {62 hrs – approximately 10hrs/wk starting from scope of work meeting}

Developer trains HHPC on new functionality {2 hrs – approximately one month after completion of functionality}

Historical Research portion of project:

Hebron Town Manager's Office advertises for opening for historian (within 2 weeks of award) HHPC members interview candidates and approve and hire one historic researcher within 4 weeks of award)

Historic researcher meets with HHPC to discuss scope of work and project (within 5 weeks of award ){1 hr}

Historic researcher performs selected properties research (for 4 months after design meeting with HHPC) {45 hrs}

Historic researcher generates reports or populates database with research findings (5<sup>th</sup> month after initial meeting with HHPC) (5 hrs}

# C. The benefits of the program to the historic district commission and municipality

Obviously, this program has several benefits to Hebron and its Historic Properties Commission. Moving the HRI to a secure public web site will allow all commission members to assist in refining and enhancing the information it contains. Providing appropriate access to the general public will increase residents' knowledge and appreciation of Hebron's rich historic legacy and will facilitate public contribution to the HRI.

Additionally, having an experienced historical researcher assist in expanding the design of the current HRI will allow for better utilization of reports and studies. Currently, most reports are delivered and only used for the designation of one particular property. Incorporating an intelligent design into the HRI will allow reports to be reused for multiple purposes.

Finally, hiring a researcher to continue investigating the origins of identified historic properties will allow the commission to expedite future designations. This should lead to better preservation of Hebron's historic properties and better education of Hebron's residents with regards to the town's valuable historical assets.

### 3. Budget

### A. Funding for web site hosting

• 2 years site hosting: \$200.00 <u>Total web site hosting:</u> \$200

### B. Work for continued development of HRI

- Kick-off meeting {2 hr @ 20/hr. = \$40}
- Web Site Enhancement: {62 hr @ 20/hr. = \$1240}
- Training of HHPC members (2 hrs @ 20/hr. = \$40} Total web site enhancement: \$1320

### C. Work by historical researcher

- Kick-off meeting: {1 hr @ \$25/hr. = \$25}
- Research: {45 hrs @ \$25/hr. = \$1125}
- Collation of data and generation of reports: {5 hrs @ \$25/hr. = \$125} Total historical researcher: \$1275

## D. Total Project Budget

\$2795.00